

#	VISION	GOAL	ACTION	RESPONSIBLE	TIME
1	We continue to support efforts to combat violence, bullying, and harassment against women, girls and other minorities at home, in school, and in our communities.	Create a higher level of awareness to reduce violence, bullying, and harassment against women, girls, and other minorities.	Respond for those who do not have a voice: <ul style="list-style-type: none"> • Question suspicious activities/conversations; • Contact law enforcement officials to investigate the situation; OR • Take time to talk to someone you suspect is a victim, and refer her to area resources, and be her voice (if necessary); and • Educate others through informative programs, speaker presentations, book selections and films. 	Board & Membership	Ongoing
2	We encourage personal & academic success through higher education.	<p>Assist traditional and non-traditional students attain a college education by providing annual scholarships.</p> <p>Educate our membership and the community of the barriers students face today by offering monthly programming that inspires change.</p> <p>Contribute to EF/LAF.</p>	<p>Participate in fundraising events to support our AAUW scholarships:</p> <ul style="list-style-type: none"> • Partner w/area businesses to raise money & awareness (annual); • Austin Public Library's book sale (annual); and • Austin House Tour (biennial). <p>Continue fundraising to support EF/LAF.</p>	<p>Branch EF/LAF, Membership Vice Presidents, and Membership</p> <p>Branch EF/LAF, Membership Vice Presidents, and Membership</p>	<p>Annually</p> <p>Annually</p>

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3	We advance equity for women, girls, and other minorities.	<p>Increase participation of our members in lobbying for equity.</p> <p>Promote community equity awareness.</p> <p>Provide monthly programming that addresses local issues that educate our membership about barriers that still exist in our community.</p> <p>Remind our youth that their mothers and grandmothers paved the way to equal access and opportunity for women and girls.</p>	<p>Continue to:</p> <ul style="list-style-type: none"> • Inform all members of emerging issues. • Encourage membership to participate in legislative reform. • Promote use of Action Alert website. • Partner with Austin High School officials to offer the annual Women's History Month project contest and assembly. • Work with the Austin Welcome Center staff to learn of ways we can assist newcomers from all cultures transition to Austin. 	<p>Public Policy Chair</p> <p>Public Policy Chair</p> <p>Membership</p> <p>Women's History Month Co-Chairs & Membership</p> <p>Membership</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Annually</p> <p>Annually</p>
4	We support equity through a growing branch membership.	<p>Invite others to come to a meeting or attend a small group activity (morning & evening book clubs, just come (to lunch), knitting group, arts & entertainment, great decisions, or travel club).</p> <p>Increase membership and meeting attendance 5% to 10% annually.</p>	<p>Continue to:</p> <ul style="list-style-type: none"> • Mentor members and potential members with personal contact. • Work with Riverland Community College President to continue its AAUW partner membership, and provide space for our programs and events. <p>Keep members engaged and informed through communication via newsletters, e-mails, website, and personal visits/calls.</p>	<p>Membership</p> <p>Membership</p> <p>Board members & Membership</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>